


NEW  INDY

NEW-INDY NEWS

COMMUNITY NEWSLETTER

Q1 | 2025



This edition of the New-Indy Catawba Newsletter features a wildlife rescue, a visit from a notable York County organization, highlights from a career fair, and other updates.

PULP & PAPERWORKERS' RESOURCE COUNCIL VISIT CAPITOL HILL

Approximately 100 forest-products-industry workers and members of the Pulp & Paperworkers' Resource Council (PPRC) gathered in Washington, D.C. in February to brief elected officials about the environmental and community impact of legislative and regulatory decisions on forest products manufacturing. Key topics included air permitting, forest management, and water quality. Rick Love, an HVAC technician from New-Indy Catawba, joined the meetings on Capitol Hill and represented the mill.

The PPRC is a grassroots labor organization led by hourly employees that advocates for the U.S. forest-products industry. PPRC supports policies that encourage economic growth, an abundant and sustainable fiber supply, and sensible, science-based environmental policies. The U.S. forest-products industry is important to our nation's economy, employing approximately 925,000 people.



In February, PPRC members, including New-Indy Catawba's Rick Love (third from right), met with South Carolina Congressman Ralph Norman (center) on Capitol Hill in Washington to discuss industry issues.



Members of the York County Chamber of Commerce Leadership CORE program visited New-Indy Catawba in January.

LEADERSHIP CORE VISITS NEW-INDY CATAWBA

In January, New-Indy Catawba proudly hosted Leadership CORE, a York County Chamber of Commerce initiative designed for emerging managers seeking to advance their professional development. The program teaches communication skills, goal setting, relationship-building, and

team leadership. New-Indy Catawba hosted a classroom session, a detailed mill tour, a discussion with the general manager, and an exploration of case studies. New-Indy Catawba is proud to support the growth of future leaders in this ongoing partnership.

NEW-INDY AIDS WITH ANOTHER WILDLIFE RESCUE

The Catawba Junction Wildlife Rehabilitation and Farm Animal Sanctuary returned to New-Indy Catawba for another successful animal release. Last year, an injured hawk discovered on New-Indy's property was rehabilitated by Catawba Junction and released to its original location. This year, a red fox named "Fred," previously kept illegally as a pet, was surrendered to the sanctuary.

After conditioning him for life in the wild, Fred was released on New-Indy's property along the Catawba River. With its proximity to water, abundant natural cover, and ideal conditions for burrowing and foraging, New-Indy's property provides an excellent habitat for foxes like Fred.



Fred the fox was rehabilitated by Catawba Junction Wildlife Rehabilitation and Farm Animal Sanctuary and released on New-Indy property.

NEW-INDY BUILDS CONNECTIONS AT YCHS CAREER FAIR



Maria Pereira, a Winthrop University student and human resources intern, connects with students through a trivia game while handing out New-Indy Catawba gear.

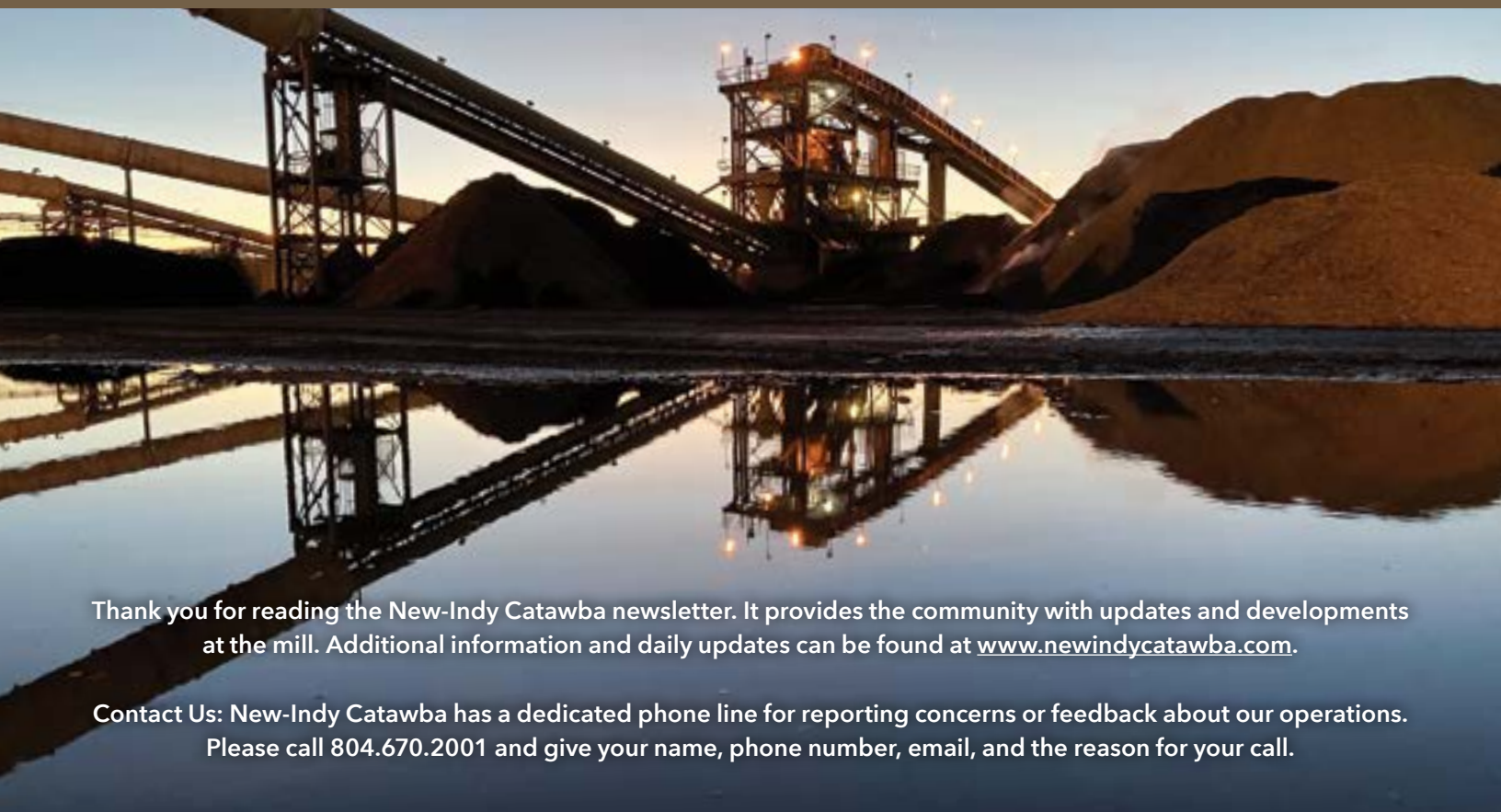
New-Indy Catawba recently participated in York Comprehensive High School's (YCHS) career fair, which offers high school seniors and the broader community career and employment opportunities. The event introduced students to mill programs that connect high school graduates to production jobs. YCHS, known for its strong workforce development program, warmly embraced New-Indy's participation.

[CLICK HERE TO VIEW CAREER OPPORTUNITIES AT NEW-INDY.](#)

ABOUT NEW-INDY CATAWBA

New-Indy Catawba is a world-class integrated virgin linerboard and pulp manufacturing mill located on the Catawba River. The facility opened in 1959 and began operation as New-Indy Catawba in 2019. The mill produces a lightweight linerboard used in corrugated packaging and unbleached pulp for other applications.

The facility supports the livelihoods of more than 400 hard-working men and women and their families as well as hundreds of indirect regional jobs in logging, chemical and material supply, and transportation. In addition, New-Indy Catawba has partnered with the U.S. Department of Labor and York Technical College to develop an accredited apprenticeship program.



Thank you for reading the New-Indy Catawba newsletter. It provides the community with updates and developments at the mill. Additional information and daily updates can be found at www.newindycatawba.com.

Contact Us: New-Indy Catawba has a dedicated phone line for reporting concerns or feedback about our operations. Please call 804.670.2001 and give your name, phone number, email, and the reason for your call.