

NEW-INDY NEWS

COMMUNITY NEWSLETTER

Q1 | 2023



This edition of the New-Indy Catawba newsletter contains a recap of recent community events, a Community Engagement Group update, an employee spotlight feature, and a Catawba history lesson.



ABOUT NEW-INDY CATAWBA



New-Indy Catawba: *The mill supports the livelihoods of more than 400 men and women.*

New-Indy Catawba is a world-class integrated virgin linerboard and pulp manufacturing mill located on the Catawba River. The facility opened in 1959 and began operation as New-Indy Catawba in 2019. The facility produces a lightweight linerboard used in corrugated packaging and unbleached pulp for other applications.

The facility supports the livelihoods of more than 400 hard-working men and women as well as hundreds of indirect regional jobs in logging, chemical and material supply, and transportation. In addition, New-Indy Catawba has partnered with the U.S. Department of Labor and York Technical College to develop an accredited apprenticeship program.

IN THE COMMUNITY

New-Indy donates to Toys for Tots

New-Indy Catawba recently partnered with the United Steelworkers union to contribute to a Toys for Tots United Steelworkers-led fundraiser. The event auctioned two footballs signed by the University of South Carolina and Clemson University teams. New-Indy matched the auction price, resulting in a \$1,000 donation. Contributions to Toys for Tots help bring joy and send a message of hope to America’s less fortunate children. For more information visit www.toysfortots.org.

New-Indy Employees Give to Dorothy Day Kitchen

New-Indy Catawba used a recent event to thank employees by giving them each a turkey and cake from The Honey Baked Ham Company. More than 50 employees donated turkeys to Rock Hill’s Dorothy Day Soup Kitchen, which gives personal hygiene products, scarves, gloves, and groceries to the needy. Dorothy Day Soup Kitchen relies on contributions from individuals, groups, and businesses from the community. For more information visit www.dorothydaysoupkitchen.org.

EMPLOYEE NEWS

Richburg Job Fair

Footprint LLC, a Chester County manufacturer of sustainable materials and packaging, is closing its doors after seven years. New-Indy, represented by Katie Rash and Chris McRae, attended a job fair at the plant to help impacted workers find employment. New-Indy is looking for qualified production and maintenance employees. For more New-Indy career information, visit the New-Indy careers website.

CPR Awareness Event

New-Indy Catawba conducts an employee wellness event monthly. January’s wellness event was CPR awareness, which was inspired by Buffalo Bills defensive back Damar Hamlin and the American Heart Association. Hamlin collapsed on the



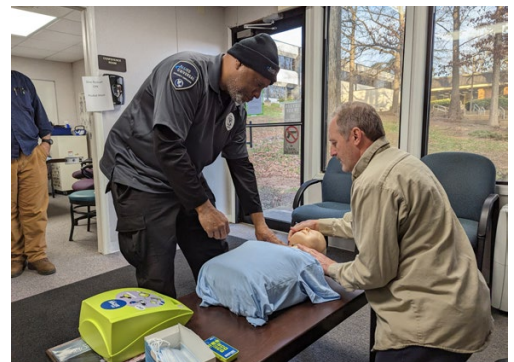
We’re Hiring: *New-Indy Catawba employees Katie Rash and Chris McRae attended a job fair in Richburg, S.C.*



For the Kids: *Toys for Tots representative Tommy Ayers (left) received a holiday donation thanks to Local 1924 President Travis Wright (center) and New-Indy Catawba manager Chris Loach (right).*



Honey Baked Help: *More than 50 New-Indy employees donated to Dorothy Day Soup Kitchen.*



Practice makes perfect: *New-Indy Catawba employees Mike Boyd and Rick Love practice the use of an automated external defibrillator (AED).*

a proud member of New-Indy's ERT. He also is training to become a wet end operator. "New-Indy has given me the opportunity to learn a lot of things I had never been exposed to," Julio said. He appreciates that New-Indy emphasizes safety, environmental responsibility, and accountability.

When he's not working at New-Indy, Julio spends much of his time with his German Shepard Nina. Their favorite activity is enjoying the outdoors and camping and fishing in the Great Smoky Mountains. Julio also likes to explore Charleston, checking out historical sites, and experiencing delicious cuisine.



Good pup: Julio enjoys outdoor activities with his dog, Nina.

NEW-INDY HISTORY

In June 1956, South Carolina Governor George Bell Timmerman called a special session of the South Carolina General Assembly to urge legislators to amend state laws to encourage the construction of Bowater Paper Company, the mill now called New-Indy Catawba. South Carolina's foreign ownership laws limited foreigners such as the British-owned Bowater to holding no more than 500 acres of land. The revised law allowed foreign corporations to buy as many as 500,000 acres. Construction on the Catawba plant began soon after and was completed in 1959.



Special Legislation: South Carolina laws were amended so the Catawba paper mill could be built.

VISIT THE NEW-INDY CATAWBA YOUTUBE CHANNEL

New-Indy has created a new way to share information and content with the community -its very own YouTube channel. New-Indy has uploaded long- and short-form videos about the mill's many upgrades, its excellent employees and vendors, and its positive impact on forestry. The YouTube channel is the latest addition to New-Indy's online presence, joining the New-Indy Catawba website (www.newindycatawba.com) and the mill's Twitter account (@newindycatawba). Visit www.youtube.com/@newindycatawba or scan the QR code to learn more.



NEW-INDY CATAWBA COMMUNITY ENGAGEMENT GROUP

The New-Indy Catawba Community Engagement Group (CEG), formed in June 2021, is comprised of individuals who live in the community surrounding the mill. Members include local environmental leaders, members of nearby businesses, and concerned citizens.

Recent Meeting Recap:

FEBRUARY 27, 2022: The February session featured a presentation on the South Carolina Department of Health & Environmental Control (DHEC) Consent Order to Correct Undesirable Levels of Air. The filing includes updated

monitoring requirements. To address odor reports more actively, the mill will shift to a new, dynamic air monitoring approach with a mobile monitoring system. The mobile monitor can detect H2S levels as low as one part per billion (ppb).

The long-term objective is to always keep community H2S levels at zero ppb. Each of the eight monitors registered daily averages far below the exposure limit (70 ppb) set by the EPA. New-Indy also will install two on-site fence-line monitors to supplement the three that have been in place since 2021. The two new monitors will be positioned in line with the prevailing wind direction - in the southwest and northeast corners of the property.

Per terms of the Consent Decree, New-Indy will conduct summa cannister sampling that will identify the presence and quantity of hydrogen sulfide, methyl mercaptan, dimethyl sulfide, and dimethyl disulfide at four locations on the mill property. Summa cannister testing was previously conducted in April 2022 and hydrogen sulfide was detected at very low quantities. Methyl mercaptan, dimethyl sulfide and dimethyl disulfide and showed “non-detect” status.

2022 Hydrogen Sulfide Monitor Readings (70 ppb Exposure Limit)

Station ID	2022 Daily Average (ppb)
#1	1.59
#2	0.93
#3	1.25
Catawba HS	0.02
Tree Tops	0.03
Liberty	0.02
Riverchase	0.06
Millstone	0.06

Air Monitor Levels: *On-site and community H2S monitor readings have been negligible for the past 18 months.*

New-Indy Catawba Supports the Livelihoods of more than 400 Employees

New-Indy Catawba ownership invested more than \$700 million to acquire and convert the Catawba mill to produce linerboard for packaging, a product in high demand. This conversion saved the facility and preserved more than 400 jobs. York County’s fourth largest manufacturing facility and its longest continuously operating mill’s average employee service time is 18 years. Meet some of the hard-working employees and hear what they have to say about New-Indy:



“I believe New-Indy has a positive impact on the community. It’s provided a lot of people with honest, good-paying jobs. This has been a good job for my family allowing us to live a comfortable lifestyle.”

Rick Love

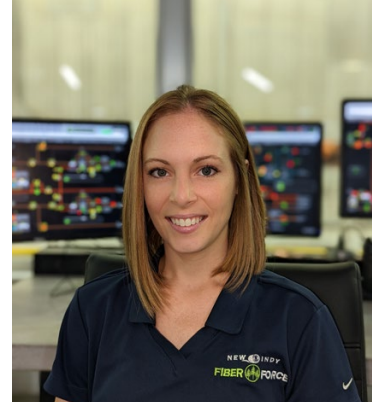
*Electrical & Instrumentation Mastercraftsman
Waxhaw, N.C. | Facility Employee for 23 Years*

“The biggest opportunity that New-Indy Catawba has afforded my family is the opportunity to come back home.”

Chandler Thomas

Process Engineer Group Leader

Rock Hill, S.C. | Facility Employee for 2 Years



“We have great leaders. We have elevated our culture and I like the direction we are headed.”

Chris White

Paper Machine Backtender

Lancaster, S.C. | Facility Employee for 26 Years

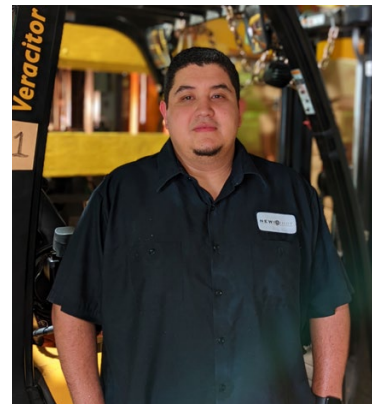


“Whether it’s safety, environmental regulation, quality control or other industry programs, New-Indy Catawba has not only set up, but also offered those opportunities to us.”

Julio Garcia-Rodriguez

Pulp Dryer Utility Operator

Catawba, S.C. | Facility Employee for 1 Years



“I’ve worked at New-Indy Catawba for more than 35 years. This mill gives people in this community an opportunity to have a job they can raise their family with.”

Dale Robinson

Process & Environmental Tester

Lancaster, S.C. | Facility Employee for 36 Years



Thank you for reading the New-Indy Catawba newsletter. It provides the community with updates and developments at the mill. Additional information and daily updates can be found at www.newindycatawba.com.

Contact Us: New-Indy has a dedicated phone line for reporting concerns or feedback about our operations. Please call 803.670.2001 and make sure you tell us your name, phone number, and the reason for your outreach.

